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Higher Education price in index data for fiscal years 1971 through 1975 are presented. The supplement is published yearly shortly after the fiscal year to which the latest data refer, and the index values refer to the entire year, not any specific month of the year. The basic study, "Higher Education Prices and Price Indexes," presents complete descriptions of the indexes together with index values and price data for fiscal years 1961 through 1974. It includes a discussion of index number theory and computation, the uses and limitations of price indexes, and the effects of inflation on real expenditures for current operations, research and development, and physical plant additions. This supplement includes brief descriptions of several indexes: Higher Education Price Index, Research and Development Price Index, Boeckh Contruction Index, Capital Equipment Index, Construction and Equipment Index, and student charges data. Eight tables are also included, along with an appendix of price indexes by institutional type and control. (LBH)

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Higher Education Prices and Price Indexes

1975 Supplement

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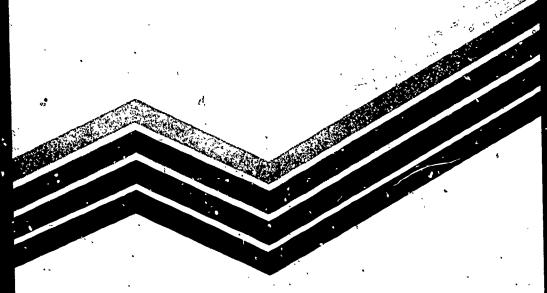
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Higher Education Prices and Price Indexes

1975 Supplement

by

D. Kent Halstead



U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE David Mathews, Secretary Virginia Y. Trotter, Assistant Secretary for Education Office of Education T.H. Bell, Commissioner



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INTRODUCTION

Publication Information

This 1975 Supplement presents higher education price index data for fiscal years 1971 through 1975. The supplement is published yearly shortly after the fiscal year to which the latest data refer. The index values refer to the entire year, not any specific month of the year.

The basic study, Higher Education Prices and Price Indexes, presents complete descriptions of the indexes together with index values and price data for fiscal years 1961 through 1974. The study includes a discussion of index number theory and computation, explains the uses and limitations of price indexes, and describes the effects of inflation on "real expenditures" for current operations, research and development, and physical plant additions for 1961–74. Users of higher education price indexes should consult this study for the complete technology of index theory and design, and for earlier price series listings.

Brief Explanation of Price Indexes and Their Use

A price index series measures the effects of price change, and price change only, on a fixed group of items. The procedure in calculating the index is to measure price change by repricing each year and comparing aggregate costs of the goods and

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services bought in the base period. The amount and quality of the selected commodities that comprise the market basket being indexed must remain constant so that only the effects of price changes are reflected. Under these restrictive conditions, the change in price index values from year to year may be interpreted as the change in dollars required to offset the effects of inflation in buying the same kinds and amounts of goods and services previously purchased.

The indexes reported here measure price changes from a designated reference date—1967—which equals 100.0. An index value of 115.0, for example, represents a 15 percent increase over 1967 values. This change can also be expressed in dollars. The price of \$100 dollars worth of goods and services purchased in 1967 has risen to \$115. Movements of the index from one year to another are usually expressed as percent changes by dividing the difference in index values from one year to the next by the earlier year's index value. Thus an increase in index values from 125.6 to 134.4 would be a yearly increase of (134.4—125.6)/125.6—7.0%.

A price index compiled and published regularly can serve the following uses:

- (1) Index values may be projected into the future to estimate the degree of change in expenditure levels that will be necessitated by any anticipated price changes. If price increases are expected, the projected index values are used to "inflate" expected "real resource" needs to equal actual dollar future funding requirements.
 - (2) Past expenditures may be compared with movements in a price index to ascertain whether spending has kept pace with price level changes. Adjusting expenditures by an appropriate price index to convert, "actual" or "current" dollars to "constant" dollars permits comparison over time of the real purchasing power of funding levels.

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For the Higher Education Price Index (HEPI) and the Research and Development Price Index (R&DPI), the base period at which time the composition of the market basket of goods and services was determined is fiscal year 1972. (See table A).

(3) Similar to (2), dollar incomes may be "deflated" by a price index to identify trends in the level of real purchasing power of funding by various sources.

(4) Price indexes may be used to provide automatic "inflation adjustment" of various administrative and contractual transactions. The price charged a particular service, for example, may be "tied" to input prices or the "cost of labor" as measured by an appropriate price index.

BRIEF DESCRIPTION OF INDEXES

Higher Education Price Index

The Higher Education Price Index (HEPI) (table 1) measures average changes in prices of goods and services purchased by colleges and universities through current-fund educational and general expenditures. Educational and general operations include the functions of instruction and departmental research, extension and public service, educational programs such as workshops and instructional institutes supported by sponsors outside the institution, student services, general administration and expenses, staff benefits, libraries, and operation and maintenance of the physical plant. Sponsored research and auxiliary enterprises are not priced by the HEPI.

The HEPI is based on the prices (or salaries) of faculty (table 4), administrators, and other professional service personnel (table 3); clerical, technical, service, and other nonprofessional personnel (table 5); and contracted services (table 6) such as data processing, communication, and transportation; supplies and materials; equipment; books and periodicals; and utilities. These represent the items purchased for current operations by colleges and universities. Prices for these items are obtained from salary surveys conducted by various national higher education associations, the Bureau of Labor Statistics, and the National Center for Educational Statistics; and from components of the Consumer Price Index (CPI) and the Wholesale Price Index (WPI) published by the U.S. Department of Labor, Bureau of Labor Statistics.

The quantities of these goods and services have been kept constant based on the 1971-72 buying pattern of colleges and universities. The weights assigned the various items priced, which represent their relative importance in the current-fund



educational and general budget, are estimated national averages (table A). Variance in spending patterns of individual institutions from these national averages reduces only slightly the applicability of the HEPI to any given institutional situation. Modest differences in the weights attached to expenditure categories have little effect on overall index values. This is because the HEPI is dominated by the trend in faculty salaries and similar salary trends for other personnel hired by institutions, which absorbs or diminishes the effects of price changes in other items purchased in small quantities. (This topic is further discussed in the appendix which also presents separate price data and indexes by institutional type and control.)

TABLE A

Composition by object catagory of current fund educational and general expenditures in colleges and universities, and current direct expenditures for sponsored research and development in universities, estimate for fiscal year 1972

•	Percent of total e	xpenditures
Category	Educational and general 1	Sponsored research
PERSONNEL COMPENSATION 1		
1.0 Professional salaries	58.0	45.7
1.1 'Faculty	42.2	17.3
1.2 Research associates	0	15.1
1.3 Graduate assistants.	2.7	10.2
1.4 Other professional, non-		
doctoral	0	ຸ 3.1
1.5 Extension and public serv-		
ice personnel	2.6	0
1.6 Administration and institu-		
tional services personnel		0
1.7 Library personnel	2.0	`0
· · ·		

See footnote at end of table.

TABLE A—Continued

•		Percent of total	expenditures -
٠	*Cafegory	Educational and general 1	Sponsored • research
2.0	Nonprofessional wages and	execution and throughthouseful to the state of the state	•
	salaries .	15,0	14.3
•	2.1 Technicians	∘1.5	7′.0
	2.2' Craftsmen	1.0	2.4
•	2.3 Clerical	5.4	2.4
	2.4 Students	2.0	· 2.5
مر	2.5 Service	· 4.0 /	^ O··
. \	2.6 Operators and laborers.	1.1	0
3.0	Fringe benefits	- 9.0	7.0
COV	ITRACTED SÉRVICES, SUPPLIES,	AND EQUIPM	
4.0		7.3	16.0
	4.1 Data processing and equip-	1.4	0.0
· ` ` `	ment rental	1.4	2.9 ·
	4.2 Communication	1.5	.8
` -	-4.3 Transportation	7	2.0 · .8
	4.4 Printing and duplication	.5 3.2	· \ 8.4
	4.5 Miscellaneous services 4.6 Consultants and other pro-		0.4
4		0 •	<i>≯</i> \1 1
š.0	Supplies and materials	3.5	7.0
	Equipment *	2.5 ·	10.0
7:0		17	. 10.0
8.0	Utilities	?3.0	0.4
0.0	Total	100.0	100.0

* Excluding expenditures for sponsored research.

Source See reference oded in text footnote 1, pp. 40-44.

Research and Development Price Index

The Research and Development Price Index (R&DPI), reported in table 2, measures changes in prices of goods and services bought by universities through current direct expenditures for sponsored research. Indirect costs or overhead charges apportioned to research (e.g., expenditures for general administration, operation and maintenance of the physical



plant, etc.) are excluded from the price index which is designed specifically to price only immediate research activities. Also excluded are major expenditures for expensive scientific equipment and furnishings (generally charged as an indirect cost), and separately budgeted investment in physical plant and permanent fixed equipment.

The direct expenditures for sponsored research priced by the R&DPI are listed in table A, and, as with the HEPI, consist of salaries and wages for professional and nonprofessional personnel, fringe benefits, contracted services, supplies and materials, and equipment (tables 3-6). "Research associates" and "other professional, nondoctoral" are additional occupational categories priced; also added is a "consultants and other professional" contracted services category. The table A weightings show that sponsored research requires nearly twice the relative amount of contracted services, supplies and materials, and equipment as does college and university current educational and general operations.

Beeckh Construction Index

There is no price index specifically designed to price new construction of college and university physical facilities.³ However, the Boeckh Division of the American Appraisal Company computes an index for apartments, hotels, and office buildings in the \$200,000 to \$5 million cost range which does appear applicable to the academic and general supporting facilities on college campuses.

The Bocckh Index (table 7) is a fixed-weight input index of wage rates and building material prices weighted together in

Source. U.S. Department of Health, Education, and Welfare, Office of Education, Inventory of Physical Facilities in Institutions of Higher Education Fall 1969, U.S. Government Printing Office, Washington, D.C. 1974.



About 30 percent of the floor area of campus buildings is devoted to classrooms, laboratories, and special educational uses. Offices and study areas take up 20 percent of building space as do general and supporting facilities such as museums, auditoriums, theaters, garages, and hospitals. Residential facilities account for 30 percent of the floor area.

accordance with their importance to the cost of a unit of construction in the 1967 base period. The index covers the structural portion of buildings and all plumbing, heating, lighting, and elevators. The index measures construction with fixed specifications, the bill of 55 material items being extremely thorough and complete. Wage rates are based on detailed job specifications for 19 construction occupations. Material and labor costs are computed monthly based on actual transaction prices paid. The material-labor weights, constant since 1967, are material, 51.7 percent; labor, including contractor's overhead, profit, and contingency funding, 48.3 percent.

Capital Equipment Index

The Capital Equipment Index (table 7) prices equipment purchased through investment of plant funds which generally consists of all types of movable property of a permanent nature, much of which is purchased for immediate installation in new buildings. Permanently affixed furniture, machinery, appurtenances, and appliances constructed as part of the building are not classified equipment. Current fund, as opposed to plant fund, expenditures for equipment usually involve small items added to the equipment inventory subsequent and apart from the building construction program.

The general categories of capital equipment purchased by colleges and universities are office and classroom furniture, office machines and equipment, laboratory equipment, and general purpose machinery and equipment. More detailed item identification and relative weightings are currently not available. The four broad categories have therefore been priced by suitable proxy price series for major components of the Wholesale Price Index (WPI). These WPI components include many equipment items of the type purchased by colleges and universities.

Construction and Equipment Index

The index for investment of plant funds (table 7) is a composite of the new construction and equipment indexes.



Land purchases by colleges and universities represent less than 4 percent of plant fund new investment and cannot be priced for index purposes. Through 1971–72, plant fund expenditures were proportioned between those for new building construction and for equipment at a remarkably consistent 79 percent—21 percent split. Beginning in 1972-73, and "linked" to the earlier price series in 1971–72, index weights are—construction, 74 percent; and equipment, 26 percent. These new index weights (79:21 to 74:26) are based on the extent to which a changed budget mix represents an actual increase in the quantity of equipment purchased relative to the quantity of new buildings constructed. Evidently beginning in 1972–73, colleges and universities felt compelled by the skyrocketing costs of new construction to build fewer facilities and to better furnish what was built with more equipment.

Student Charges Data

Price series for resident undergraduate tuition and for room and board charges are presented for public and private universities. 4-year colleges, and 2-year colleges (table 8). Prices are based on charges at the same institutions weighted with fixed 1967 enrollments. Composite charges for all public and all private institutions have been computed—weighted according to the proportional enrollment of each type of institution. The sampling procedure employed is outlined in the table footnotes.

PRICE TRENDS

Trends in prices affecting colleges and universities (and the Consumer Price Index for comparison purposes) are presented in table B and tigure A. The table shows index values based on reference year 1971 equals 100.0, and also percent changes in index values from the preceding year to the present year. Not since 1966-67 have yearly price increases been as low for higher education as they were in 1972 and 1973. This pause in inflation—evidently a calm before the storm—ushered in

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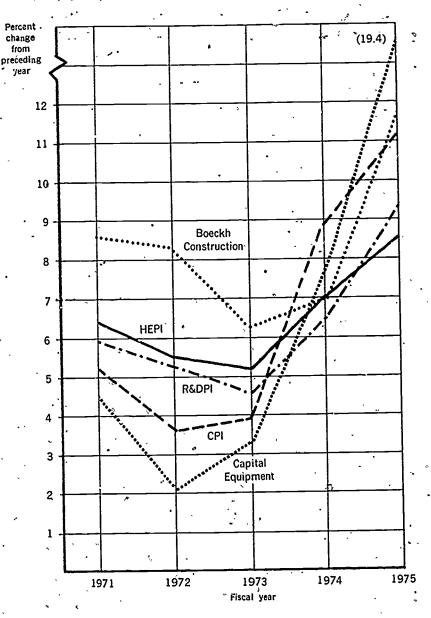
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Higher education price indexes based on reference year 1971=100, and annual percent changes, fiscal years 1971-75

) 13/1=100		,	,		,
Fiscal year "	HEPI	R&DPI	CPI	Boeckh	Capital Equipment
1971	100.0 (6.4)	100.0 (5.9)	100.0 (5.2)	100.0 (8.6)	100.0 (4.6)
1972	105.5 (5.5)	105.3 (5.3)	103,6 (3.6)	108.2 (8.2)	
. 1973	111.0 (5.2)	110.1 (4.6)	107.7 (3.9)	1.14.9 (6.2)	
1974.	1.18.7 (7.0)	117.3 (6.5)	117.3 (8.9)	122.7 (6.8)	•
1975	(8.6)	128.3 (9.4)	130.4 (11.2)	137.0 (11.6)	_

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Figure A.—Higher education price indexes and CPI, percent changes from preceding year, fiscal years 1971-75.



the greatest period of inflation to hit colleges and universities in the last decade and a half. Figure A clearly shows the dramatic 2-year (FY 1973 to 1974 to 1975) rise in prices for current operations (HEPI), research and development (R&DPI), new construction (Boeckh), and capital equipment.

Current Operations

Documented by HEPI values since 1961, colleges and universities have consistently faced greater inflation in the price of their purchases than consumers in general. Now the situation has reversed with the price of institutional current operations increasing 7.0 and 8.6 percent for FY 1973 to 1974 to 1975, while the average wage earner confronted an 8.9 and 11.2 percent increase in the Consumer Price Index (CPI). With less current inflation in higher education, students should find college a better buy than other purchases; i.e., tuition increases are less than price increases for many other goods and services. While formerly tuition rose faster than the CPI, now tuition increases are less. Last year tuition charges rose 6.5 percent in both the public and the private sectors. This year tuition increased (from FY 1975 to 1976) 7.0 percent at public and 8.9 percent at private institutions. Increases both years were less than corresponding increases in the CPI.

Why the reversal? Education is a labor intensive, industry—it spends more for employee services than it does for products and materials. Here-to-fore colleges and universities were able to increase faculty salaries to offset rises in the cost of living. Now, institutions, strapped for funds, have been unable to continue the pace. This is especially true in the light of recent large jumps in consumer prices which were all but impossible to match. Thus, growth in faculty salaries as well as wage increases in many other occupations are lagging behind increases in commodity prices. And since personnel services is a much

¹ This phenomenon and its implications to inflation in higher education were earlier recognized and discussed by Richard Wynn. See G. Richard Wynn, "Inflation in the Higher Education Industry," *Professional File*, Vol. 6, No. 1, January 1975, National Association of College and University Business Officers, Washington, D.C.



larger component of the college and university budget than it is for the general consumer (who also must buy proportionally more food which is increasingly higher priced), inflation is less for institutions than for the average wage earner.

That education is suffering less from inflation than the typical wage earner is hardly good news. This year price increases for colleges and universities were greater than at any other time in the past 14 years—a whopping 8.6 percent for FY 1975 over FY 1974. (The previous high was 7.0 percent between 1973 and 1974.)

What accounts for such a large increase? Certainly not professional salaries which, for reasons previously explained, increased a moderate 5.7 percent. The cause lies not in the area of personnel compensation, which through 1973 set the pace for HEPI increases, but rather in the other major purchase component—contracted services, supplies, and equipment. Within this broad category, as shown in table C, the two chief culprits were the near runaway price increases in utilities (heating oil, up 51.9 percent; natural gas, up 28.8 percent; and commercial electrical power, up 21.3 percent) and in almost all supplies and materials (the worst price increases occurring in industrial chemicals, up 65.8 percent; drugs and pharmaceuticals, up 39.1 percent; gasoline, oil, and lubricants, up 36.1 percent; and various operation and maintenance supplies, up 24.3 percent).

Price increases for equipment purchased through current fund expenditures (up 18.0 percent) and for books and periodicals (up an estimated 16.0 percent) also contributed to inflation. In comparison, the 8.8 percent price increase in contracted services was relatively modest, yet this was nearly double the price increase experienced during the previous year (the FY 1973 to 1974 price increase for services was 4.7 percent).

³ Payment for personnel services amounts to 82 percent of the college and university sbudget priced by the HEPI, whereas the service component of the CPI is 36.5 percent, with food, 24.8 percent, and other commodities, 38.6 percent, constituting the remainder.



TABLE C

Higher Education Price Index and major component subindexes, percent changes from preceding year, fiscal years 1971-75

[Number code in parenthese's identifies category as outlined in table A]

		. Pe	rsonnel co	Personnel compensation	. ¦		contracted	services,	Contracted services, supplies, and equipment	equipmen		
	Fiscal year	Nonpro- Pro- fessional dessional dessional wages besalaries and (1.0) salaties (2.0)	Nonpro- fessional wages and salaries (2.0)	benefits (3.0)	Total 1	Services (4.0)	Supplies Services and (4.0) materials (5.0)	Equipment (6.0)	Books and periodicals (7.0)	Utilities (8.0)	Total 1	Higher Educa- tion Price Index 3
	1971	5.0	7.8	10.8	6.2	5.4	•	4.0	16.3		6.9	,4°
	1970	ο σ σ	7.3	11.2	5.5	6.0		3.7	7.4		у. Э	က် ကို ကို
	1973	4.5	6.0	9.7	5.5	4.4	,	3.1	2.6		4.0	2.5
٧,	1974	5.1	6.3	12.3	6.4	4.7	. 13.2	6,1	8.0	22:7	9 9 9	0.0
	1975.	5.7	8.0	8.6	9.9	8.8		18.0	est. 16.0		17.2	o S
	•											
•	i Personnel compensation total index based on weighted average	on total in	dex based	on weight	ed avera	•	IEPI, based	1 on weig	3 HEP! based on weighted average as follows: personnel com-	as follow	is: persor	inel com-
	as follows: professional	salaries	70.7 perc	salaries 70.7 percent: nonprofessional	rofession		sation, 79.	3 percent	pensation, 79.3 percent; contracted services, supplies, and equip-	services, s	upplies, a	nd equip-

for corrections made to table A weights (82.0 and 18.0 percent) to - ment, 20.7 percent. [See reference cited in text footnote 1, pp. 23-25, derive adjusted values used.] wages and salaries, 18,3 percent; and fringe benefits, 11.0 percent. on weighted average as follows: services, 40.56 percent; supplies *Contracted services, supplies, and equipment total index based and materials, 19.44 percent; equipment, 13.89 percent; books and as follows: professional salaries, /U./ percent; nonprofessiona periodicals, 9.44 percent; and utilities, 16.67 percent

Research and Development

Since both the Higher Education Price Index and the Research and Development Price Index are constructed using many common price series, the previous commentary regarding price movements for current operations applies also to research and development. However, it is interesting to note that at no time in the previous 13 years has the annual rate of increase of the R&DPI exceeded that of the HEPI. Inflation has always affected research less than current operations because research requires heavier investment in contracted services, supplies and materials, and equipment, items heretoofore less subject to price increases than salaries and wages. Now, due to last year's extreme price increases in these hardware items, inflation in research has exceeded that of current operations (9.4 percent for FY 1975 over 1974 versus 8.6 percent). The parallel trend in yearly rates of increase between the HEPI and R&DPI and the reversal of positions in 1975 are clearly shown in figure A.

New Construction and Capital Equipment

Since 1967, new construction has led in price increases for all major purchases by colleges and universities. For the 1967-75 period, construction prices rose at a compound annual rate of 8.0 percent. Last year, led by large increases in the price of labor and steel, the cost of new buildings rose 11.6 percent for an all-time high. Administrators should be fully aware that at current inflation rates, every year's delay in new construction adds at least 10 percent to building costs.

Beginning in 1974 a new leader, capital equipment, emerged as the chief source of price inflation facing colleges and universities. The nearly unbelievable 19.4 percent increase in equipment purchased from plant funds was due primarily to increases in laboratory type equipment (up 26.5 percent), and commercial furniture (up 20.1 percent) which together constitute an estimated 70 percent of new investment in capital equipment.



Student Consumer Prices

Student charges, even national aggregated data, show considerable variation in year-to-year changes. For example, tuition at public 2-year colleges increased 5.6 percent between FY 1974 and 1975, and 12.5 percent from 1975 to 1976. These inconsistencies may be due in part to efforts by institutions to delay or "hold-the-line" on student charges until forced by higher costs to jump prices in steps larger than might otherwise have occurred under a more uniform progression of increases. Whatever their cause, it would be erroneous to draw serious inference from the direction of short-term yearly adjustments in student charges. Real trends are more likely to be recognized from rates of change compounded over an extended time period. Table D presents such rates of change for tuition and for room and board for the 7-year period FY 1967 to 1974 and for the more recent 2-year period FY 1974 to 1976.

Within the private sector, the trend in tuition charges has been a remarkably consistent increase of 7 to 8 percent yearly (compounded annually) for all three types of institutions for both the 1967–74 and the 1974–76 periods. The price of educational inputs purchased by private institutions during the 1966–75 time frame, as measured by the Higher Education Price Index, increased 6.4 percent annually. Thus at least one source of college and university income—tuition paid by students—more than maintained its real support level during a period of rapidly rising institutional costs.

Tuition trends in the public sector are more varied. At public 4-year and 2-year colleges, earlier modest increases averaging 5.6 and 4.3 percent yearly (compounded annually) for the 1967-74 period have been replaced by more substantial 8.6 and 9.0 percent increases in 1975 and 1976. Even so, last a year's changes in absolute terms were not great, \$43 at 4-year and \$42 at 2-year colleges. Tuition at public universities appears to be leveling with increases averaging only 4.5 percent in the last 2 years. At public institutions, universities have recently charged between 20 and 30 percent higher tuition than 4-year colleges, where in turn tuition averages 40 percent higher than at 2-year colleges.



TABLE D

Average annual rates of change (compounded) in student tuition and room and b d charges, by type and control of institution, fiscal years 1967–74 and 1974–76

·			<u> </u>			<u>`</u>
ł	Public	instituti	ons	Priv	ate institu	itions
. Fiscal years	Univer- sities	4·year colleges	2·year colleges	Univer- sities	4-year colleges	2-year colleges
0		TUITI	ON	•		
1967–74 1974–76	7.7 4.5	5.6 8.6	, 4.3 9.0	7.0 7.0	7.8 8.2	7.5 7.0
·	ROO	W AND	BOAR)	-	
1967-74 1974-76	4.3 8.4	· 4.2	•	3.9 8.8	4.0 7.0	3.5 9.1

Note.—For comparison purposes, during 1967-74 the HEPI increased at an annual compound rate of 6.2 percent and the CPI increased at an annual rate of 5.1 percent. From FY 1974 to 1975 the rates were 8.6 and 11.2 percent, respectively.

Source: Table 8.

One common trend characterized room and board charges in both sectors— a modest 3.5 to 4.3 percent yearly increase from 1967-74 followed by larger increases averaging from 7.0 to 11.0 percent in 1975 and 1976. It is interesting to note that during the 1967-74 period the Consumer Price Index for food at home increased at an annual compound rate of 6.3 percent. Wholesale Price Index utility prices increased 6.8 percent yearly. The CPI home ownership component (mortgage interest rates, property taxes, property insurance premiums, and maintenance and repairs) increased 6.6 percent yearly. These rates reflect the magnitude of price increases colleges and universities are likely to have experienced in auxiliary enterprise operations during the 1967-74 period.



Evidently during this time, institutions did all that was possible to hold student charges down in the face of rising costs. The recent jump in room and board charges probably signals the inability of institutions to further improve efficiency in housing and food services, and the need now to pass on higher costs (particularly higher utility prices up 57 percent in the last 2 years) directly to student consumers.

TABLE 1

Higher Education Price Index and major component subindexes, fiscal years 1971-75

1967 = 100

[Number code in parentheses identifies category as outlined in table A]

	Pe	rsonnelco	mpensatio	n	(Contracted	services	, supplies, and	l equipme	nt 	- Higher	Annual
Fiscal year	Professional salaries (1.0)	Nonprofessional wages and salaries (2.0)	Fringe benefits (3.0)	Total	Services, (4.0)	Supplies and ma- terials (5.0)	Equiponient (6:0)	Books and periodicals (7.0)	Utilities (8.0)	Total ²	Educa- tion Price Index 3	percent. increase over previous year
American securitarian and make an							4	1		•,		
1971.	127.5	126.9	162.0	131.2	119.3	110.3	115.1	152.3	114.6	119.3	128.7	6.4
1972	132.5	136.1	180.2	138.4	126.4	112.6	119.4	1,63.6	122.4	125.6	135.8	5.5
1973	. 138.4	144.3	197.7	146.0	131.9	116.3	123.1	167.8	129.0	130.6	142.8	5.2
1974	145.4	153.4	222.0	155.3	138.1	131.6	130.6	181.3	158.3	143.2	152.8	7.0
1975	153.7	165.7	241.0	165.5	150.2	164.2		est. 210.3		167.9	166.0	-8.6
•		`.		-					12		•	

Personnel compensation total index based on weighted average as follows, professional salaries, 70.7 percent, nonprofessional wages and salaries, 18.3 percent, and fringe benefits, 11.0 percent.

periodicals, 9.44 percent, and utilities, 16.67 percent.



Contracted services, supplies, and equipment total index based on weighted average as follows, services, 40,56 percent, supplies and materials, 19,44 percent, equipment, 13,89 percent; books and

¹ HEPI based on weighted average as follows: personnel compensation, 79.3 percent, contracted services, supplies, and equipment, 20.7 percent [See reference cited in text tootnote 1, pp 23-25, for corrections made to Table A weights (820 and 18.0 percent) to derive adjusted values used.]

Research and Development Price Index and major component subindexes, fiscal-years-1971-75

[Number code in parentheses identifies category as outlined in table A] 1967 100 Contracted services, supplies, and equipment Personnel compensation R&D 'Annual , percent Price Supplies Pro-Nonpro-**Total**[®] Index 3 increase Fiscal year Equipment Services and Total 1 Fringe fessional fessional ' over materials (6.0) (4.0)benefits wages and previous salariés (5.0)(3.0)year (1.0)salaries (2.0)5.9 126.3 116.9 😤 🖘 119.1 🛌 124.5 110.1 129:8 162.0 125.9 126.4 1971 5.3 ⊊133.0 **13.124.3**° 121.4 112.6 131.3 137.3 180.2 131.6 134.7 1972 4.6 № 139.1° 117.3, 1.25.0 129.4 137.4 143.9 197.7 142.5 136.1 1973 6.5 148.1 133.2 138.8 134.0 144.4 152.7 222.0 151.7 142,4 1974 9.4 162.0 160.1 163.2 168.8 163:0 154.4 241.0 164.6 150.6 1975



Personnel compensation total index based on weighted average as follows: professional salaries, 68,21 percent; nonprofessional wages and salaries, 21,34 percent; and fringe benefits, 10,45 percent.

^{*} Contracted services, supplies, and equipment total index based onweighted average as follows: services, 48.5 percent; supplies and materials, 21.2 percent; and equipment, 30.3 percent.

³ R&D Price Index based on weighted average as follows: personnel compensation, 67.0 percent (professional salaries, 45.7 percent; nonprofessional wages and salaries, 14.3 percent; fringe benefits, 7.0 percent); contracted services, supplies, and equipment, 33.0 percent (services, 16.0 percent; supplies and material, 7.0 percent; and equipment, 10.0 percent.)

TABLE 3

Subindexes of salaries of professional personnel used for the HEPI and R&DPI, fiscal years 1971-75

•			•			•
1967 = 100	•	[Number	code in pare	ntheses identifies	category a	as outlined in table A]

•	5 1	HEPI	faculty	Research asso	assist-		profession ondoctora		Exten- sion and public	Adminis- tration and	Library	Professional salaries total
•	Fiscal year	faculty (1.1)	versity) (1.1)	ciates (1.2)	ants (1.3)	Chemists	Engi- neers	Total ¹ (1.4)	service per sonnel (1.5)	tunional services personnel (1.6)	personnel .(1.7)	HEPI ²³ , R&DPI ³ (1.0) (1.0)
	1071	1070	1001	. ,	105.0	105.0	1:04.0	1040	107.0		100 F	1077 1050
	197:1	127.2	126.1	125.8	125.8	125.0	124.8	124.9	127.2		est. 128.5	127.5 125.9
	1972	131.7	130.6	132.4	132.4	131.4	131.3	131.4	131.7	135.8	135.1	132.5 131.6
	1973	137.4	134.8			136.3			137.4	est. 143.3	est. 142.2	
	1974	144.4	141.2	142.8	142.8	146.0	145.5	145.8	144.4	150.8	149.4	145.4 142.4
	1975										est. 159.3	
	•											•

Other professional, nondoctoral total index based on equally

associates, 33.0 percent, graduate assistants, 22.3 percent, and other professional, nondoctoral, 6.8 percent.

Sources: American Association of University Professors; U.S. Department of Commerce, Bureau of Labor Statistics; U.S. Department of Health, Education, and Welfare, Office of Education,



weighted average of chemist and engineer salaries.

REPI protessional salaries total index based on weighted average as follows: faculty, 72,76 percent; graduate assistants, 4,66 percent; extension and public service personnel, 4,48 percent; administration and institutional services personnel, 14,66 percent; and library

personnel, 3.44 percent.

3 R&DPI professional sararies total index based on weighted average as follows: faculty (university), 37.9 percent; research

TABLE 4

Indexes and dollar amounts of faculty salaries and fringe benefits, by academic rank, fiscal years 1971-75

F	Management of the second secon	-	Profess	sors	Associate pr	ofessors	Assistant pr	ofessors	Instruct	iors	Faculty – tota ^t
	Fiscal year		Amount	Index	Amount	Index	Amount	Index	Amount	Index	inde
	The second secon		SALARIES	; -ALl	L INSTITUT	IONS	(HEPI 1.1))			· ———
1971 1972 1973 1974 1975	3		\$18,314. 18,513 19,751 20,798 21,870	131.3 137.1 144.4	14,887 15,641	127.4 131.7 137.5 144.4 152.3	11,765 12,289 12,872		\$9,084 9,520 9,873 10,344 11,005	138.6	131 137 144
*,			SALARIÈ	<u></u> U	JNIVERSITI	ES³(R	&DPI 1.1))			`
1971 . 1972.	<u> </u>		\$19,600 20,250		5 \$14,380 7 14,920		5 \$11,760 2 12,200				

	,
20,900 133.9 15,380 135.3 12,610	135.6 9.810 136.8 134.8
21 900 140 3 16 130 141 9 13 190	141 8 10 240 142 141 2
21,500 140.5 10,150 141.5 15,150	141.0 10,240 142.0 141.2
23,100 148.0 16,950 149.1 13,830	148.7 10,830 151.0 148.6
	20,900 133.9 15,380 135.3 12,610 21,900 140.3 16,130 141.9 13,190 23,100 148.0 16,950 149.1 13,830

FRINGE BENEFITS :-ALL INSTITUTIONS (HEPI AND R&DPI 3.0)

								•			•	
1971		l.	1	\$2;084	153.9°	\$1,538	160.9	\$1,300	166.2	\$1,002	179.9	۱62.0 ·
1972						1,703						
1973			}	2,486	183,6	1,884	197,1	1,601	204.7	1,263	226.8	197.7
1974 .	•	,	<i>-</i> / 41	2,744	202.7	2,127	222.5 *	1,811	231.6	1,441	258.7	222:0
1975	•			.3,006	220.0	2,329	243.6	1,957	250:3	1,519	272.7	241.0

Average salary for full time faculty based on standard 9 month academic year.

Faculty total index for all institutions (HEPI 1.1) is a weighted average based on the proportion of total faculty salaries paid to each academic rank in 1974-72 as follows: professors, 34.5 percent; associate professors, 25.2 percent, assistant professors, 30.2 percent, and instructors, 10.1 percent.

Approximately 150 universities in AAUP Category I which includes institutions which offer the doctorate degree and which conferred in the most recent three years an annual average of fifteen or more earned doctorates covering a minimum of three nonrelated disciplines."

Faculty total index for universities (R&DPI 1.1) is a weighted average based on the proportion of total faculty salaries paid in

1971-72 to each academic rank engaged in R&. as follows, professors, 44.3 percent; associate professors, 28.8 percent; assistant professors, 22.7 percent, and instructors, 4.2 percent.

¹ Fringe benefits are estimated by subtracting AAUP salaries from AAUP compensation data.

"Weighted average based on the proportion of total fringe benefits paid to each academic rank in 1971-72 as tollows: professors, 34,8 percent, associate professors, 24.8 percent, assistant professors, 30.4 percent, and instructors, 10.0 percent.

Source: American Association of University Professors, relevant issues of the AAUP Bulletin.



Subindexes of wages and salaries of nonprofessional personnel used for the HEPI and R&DPI, fiscal years 1971-75

1967 = 100 [Number code in parentheses identifies category as outlined in table A]

nagy na d la	Technicia n	s	Craftsmen Cler	Clerical	Students	Service (2.5)	Opérators and laborers	Nonprofessional wages and salaries total (2.0)	
Fiscal year	Engi- Drafts- neering men	Total 1 (2.1)		(2.3)	(2.4)	(HEPI only)	(2.6) (HEPI only)	HEPI ²	Ŕ&DPI 3
1971 1972 1973 1974 1975	132.3 132.3	140.0 148.2	137.9 146.6 157.9	140.6 149.6	128.1 138.5 147.2 157.7 est. 171.9	128.0 -138.7 148.0 156.0 164.0	128.1 138.5 147.2 157.7 est. 171.9	144.3 153.4	126.4 134.7 142.5 151.7 164.6

Technicians total index based on weighted average as follows: engineering fechnicians, 50 percent; draftsmen, 25 percent, and electronic data processing personnel (see table 6 for price series), 25 percent.



² HEPI nonprofessional wages and salaries total index based on weighted average as follows: technicians, 10.0 percent; craftsmen,

^{6.7} percent; clerical, 36.0 percent; students, 13.3 percent; service, 26.7 percent; and operators and laborers, 7.3 percent.

³ R&DPI nonprofessional wages and salaries total index based on weighted average as follows: technicians, 48.9 percent; craftsmen, 16.8 percent; clerical, 16.8 percent; and students, 17.5 percent.

TABLE 62

Subindexes of contracted services used for the HEPI and R&DPI, fiscal years 1971-75

1967 = 100 [Number code in parentheses identifies category as outlined in table A]

•			Data proc	essing an	d equipme	nt rental	Com- munica- tion (4.2)	~	Printing	Miscel-	profes-	Services total s HEPI ² (4.0)	Services total R&DPI ³ (4.0)
Ç	Fiscal year .	,	Edp per- sonnel ^f salaries	Edp hard- ware	Total ¹ HEPI (4.1)	Total I R&DPI (4.1)		(4.3)	and dupli- cation (4.4)	services (4.5)			
,			١						-	۲		•	` `
1971		1	126.8	98.5	107.0	115.5	108.1	135.6	119.7	126.4	128.6	119.3	124.5
1972		•	133.8	101.9		121.0	117.4				134.3	126.4	131:3
1973			.142.6	105.2	116.4	127.6	120.8		132.1	140.6	139.2	131.9	137.4
1974			149.4	106:0	119.0	132.0	126.1			149.5	147.2	138.1	144.4
1975			156.4	110.4	124.2		132.2						154.4

Data processing and equipment rental total index based on weighted average as follows. HEPI edp personnel salaries, 30 percent, edp hardware, 70 percent. R&DPI edp personnel salaries, 60 percent; edp hardware, 40 percent.

Con.



² HEPI services index total based on weighted average as follows, data processing and equipment rental, 19,2 percent; communication, 20.55 percent; transportation, 9.6 percent; printing and duplication, 6.85 percent; and miscellaneous services, 43.8 percent.

¹ R&DPI services index total based on weighted average as follows data processing and equipment rental, 18.1 percent, communication, 5.0 percent, transportation, 12.5 percent, printing and duplication, 5.0 percent; miscellaneous services, 52.5 percent; and consultants and other professional services, 6.9 percent.

TABLE 7

Price indexes of building construction and capital equipment purchased by colleges and universities, fiscal years 1971-75

1967€100

Fiscal year	Boeckh	Capital	Construction
	Construction	Equipment	and Equipment
	Index 1	Index ²	Index ³
1971	134.7	115.5	130.7
	145.7	117.9	139.9
	154.8	121.5	147.6
	165.3	131.0	158.0
	184.5	156.4	179.0

The Boeckh apartments, hotels, and office buildings index compiled by the Boec h Division of the American Appraisal Company, Inc., and reported in Construction Review, published monthly by the U.S. Department of Commerce.



26

For equipment, a weighted average of the following items from the Wholesale Price Index network. commercial furniture, 40 percent, office and store machines and equipment, 25 percent, general purpose machinery and equipment, 30 percent; and machinery and equipment, 5 percent.

Weighted average as follows, through FY 1972, construction, 79 percent; equipment, 21 percent, Beginning in FY 1973, and "linked" to the earlier price series in FY 1972, construction, 74 percent; equipment 26 percent.

TABLE 8

Fixed weight average resident undergraduate student charges and indexes, by institutional type and control, fiscal years 1967, 1974-76

PUBLIC INSTITUTIONS

Fiscal year	To	tal tuition, ro	om and bo	ard		Tuition ar	d fees	. Room and board				
	All	University	4-year 1	. 2-year ²	All 3	University	4-year 1	2·year ²	All 4	Uni· versity	4-year	¹ ·2•year
27		٧			An	nount	•		- ,·		,	
1967 1974		\$1,184	\$987	(5)	\$302 .478	\$350	\$287	\$237	\$775	\$834	\$700	(6)
1974	1,498	1,711			459	588 、		319	1,039	1,123		
1975 1076		1,827		• • • • • • • • •		62.1	488	337	1,128			
1976	1,768	. 1,962	1,679	· · · · · · · · · · · · · · · · · · ·	523	642	531	379	1,245	1,320	1,148	
					Index 1	967 = 100				, ,		~ , ,
1967	100.0	100.0	100.0	(5)	100.0	100.0	100.0	100.0	100.0	100.0	100.0	(5)°
1974:	140.9	144.5	140.0	<i>. , .</i>	158.3	168.0	156.8	134.6	134.1	134.7	133.1	
1975	152.1	154.3	153.7		168.6	177.4	170.0	.142.2	145.5	144.6	147.0	
1976	166.3	165.7	170.1		180.4	183.4	185.0	159.9	160.6	158.3	164.0	
See footno	tes at end	of table.					1			*		



TABLE 8—Continued

PRIVATE INSTITUTIONS

						- ''				· · · · · ·						
•			Tota	Total tuition, room and board			and the second second	Tuition a	nd fees			Room and board				
•	Fiscal yea		AII.	University			, All *	. University	4-year 6	2-year 7	All 8	Uni- versity	4∙yeàr ⁰	2∙year ³		
				1		araci Andrewson	Am	nount			3		,			
	1967 1974 1975 1976	•	\$2,130 3,218 3,422 3,735	3,693 3,883	\$1,998 3,063 3,276 3,556	\$1,653 2,409 2,612 2,807	\$1,231 2,039 2,170 . 2,364	\$1,489 2,393 2,533 2,741	\$1,146 1,938 2,074 2,267	\$796 1,323 1,377 1,514	\$899 1,179 1,252 1,371	.1,302 1,350	\$852 1,125 1,202 1,289	\$857 1,086 1,238 1,293		
	- •-					and the second s	Index 1	967 10	0 ′							
	1967.	····· -	100.0	100.0	100.0 153.3	100.0 145.7	100.0 165.6		100.0 169.1		,100.0 131.1		`	100.0 126.7		

176.3

192.0

145.7

169.8

164.0 . 158.0

153.3

.178.0

148.5

156.1

172.2

151.1

160.7

175.4

1974

1975

1976 .

160.7 170.1

184.1

181.0

173.0

139.3

197.8 190.2 152.5 454.5 151.3

144.5

150.9

135.3. 141.1



'Public 4-year colleges with 1966-67 enrollment greater than 2,000 students. California State Colleges and City University of New York (CUNY) colleges charging nominal tuition "fees" and well above average room and board charges (California) are excluded.

² Public 2-year colleges with 1966-67 enrollment greater than 1,000 students. Public 2 year colleges in California and in the City University of New York System charging nominal tuition "fees" are excluded.

Tuition values for all public institutions are fixed weight averages based on full time equivalent 1972-73 student enrollments as follows: universities, 2,066,650 FTE students (37.1 percent); 4-year colleges, 1,712,488 (30.8 percent), and 2-year colleges, 1,787,600 (32.1 percent). Prior to 1974 (and linked to the above series in 1974) tuition values for all public institutions fixed averages based on full time equivalent 1966-67 student enrollment as follows: universities, 1,476,669 (43.0 percent), 4-year colleges, 1,149,198 (33.4 percent); and 2-year colleges, 812,667 (23.6 percent).

Room and board values for all public institutions are fixed weight averages based on full time equivalent 1966-67 student enrollments at public universities, 1,476,669 (56.2 percent), and public 4-year colleges, 1,149,198 (43.8 percent). Few of the 812,667 students attending public 2-year colleges contract for room and board. Income

tor housing and food services at public 2-year colleges amounted to only 3.8 percent of the total in the public sector in 1966-67. Consequently, excluding 2-year college room and board charges in the calculation of ...lues for all public institutions introduces minimal inaccuracy.

5 Many public 2-year colleges primarily serving commuting students living at home do not provide room and board services. Charges published by the Beta Club have not been reported with sufficient consistency for the 1961-75 period to establish a valid trend.

⁶ A random sample of private 4-year colleges with 1966-67 enrollment greater than 1,000 students.

⁷ Private 2-year colleges with 1966-67 enrollment greater than 200 students.

• Values for all private institutions are fixed weight averages based on full-time equivalent 1966-67 student enrollments as follows: private universities, 543,351 (32.2 percent), private 4-year colleges, 1,019,915 (60.4 percent); and private 2-year colleges, 124,205 (7.4 percent). Only slight shifts in this attendance pattern have occurred. The 1972-73 FTE student enrollment in the private sector is as follows: universities, 564,115 (31.0 percent), 4-year colleges, 1,147,727 (63.1 percent); and 2-year colleges, 105,780 (5.8 percent).





APPENDIX

Price Indexes by Institutional Type and Control

The Higher Education Plice Index (HEPI) is based on national averages-both the item weights and the price series used. The expenditure pattern of individual institutions and the prices experienced in some locations may differ markedly from these averages. Váriance in the weightings or budget proportions spent for various items is not particularly significant because the HEPI is dominated by the trend in faculty salaries and similar salary trends for other personnel services. Variance in prices may be more critical, although it should be remembered that absolute differences in prices do not affect price index values—only price changes. Therefore, the substantial difference in salary levels that may exist between a private university in the East, for example, and a public college in the Midwest is not necessarily a factor in determining their respective rates of inflation. Furthermore, many hardware items purchased by colleges and universities are subject to common market conditions or standardized pricing on a national basis which tend to minimize geographical price change differentials.

Where real differences in rates of price change occur, institutions may experience substantially greater or less inflation than that measured by national averages. Yet this event is more likely to be a short term phenomenon than a long range trend. Local deviations in price changes from national averages tend to balance out, with the price series for individual college, approaching, over time, the trends for all institutions as measured by the HEPI. An individual institution, for example, cannot long lag behind national pay rate increases and still remain competitive.

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Although the HEPI is a valid and applicable measure of general inflation for most colleges and universities, some institutions may feel special circumstances warrant calculation of their own index based on selected price series and weighting according to a distinct expenditure pattern. Also, to be alert to possible deviant trends in prices for identifiable groups of institutions, there is some justification for maintaining separate price series for universities, 4-year colleges, and 2-year colleges by sector. At present, the only known published price data subclassified in this manner are salaries and fringe benefits surveyed by the American Association of University Professors. The data presented in table A-2, indicate that during the 4year period FY 1971-75, faculty salaries increased least (4.0 percent compounded annually) for church-related universities (AAUP category I) and 4-year colleges (AAUP category-IIB), and most (5.5 percent compounded annually) for public. 2-year colleges without academic ranks (AAUP category IV). Faculty and fringe benefits increased least (6.8 percent compounded annually) for private universities (AAUP category I), and most (20 percent compounded annually) for public 2-year colleges without academic ranks (AAUP category IV).

What impact 'do these differences have if incorporated in specialized institutional group price indexes? The indexes, otherwise computed using the HEPI price series and weights, are shown in table A-1. The previous noted differences are obviously less distinct. With the exception of a high 8.0 percent compound annual price increase for public 2-year colleges without academic rank (AAUP category IV), price increases for all other institutional groups ranged from 6.0 to 7.0 percent compounded annually. The comparable rate of increase for the HEPI was 6.6 percent. Thus incorporation of two specialized price series—faculty salaries and fringe benefits by institutional type and control group, results in an approximate ±0.5 percent maximum difference in annual price change compared to the HEPI for the FY 1971-75 period.

TABLE A-1

Current fund educational and general expenditures ' price indexes, by institutional type and control, fiscal years

/		«				1
	All		· _{Pub}	ic institut	ions	
Fiscal year	institu- tions (HEPI)	Category I	Category IIA	Category IIB	Category III	Category IV
1971	100.0	100.0	100.0	100.0	100.0	100.0
1972	105.5	105.9	105.5	107.3	105.6	105.3
1973	111.0	110.5	111.6	112.4	110.4	114.3
1974	118.7	118.4	120.4	119.8	119.2	121.5
1975	129.0	128.4	131.8	130.6	128.6	136.1
	Pri	vate institu	utions	Church-	related in	stitutions
	Category	Category IIA	Category IIB	Category	/ Category IIA	Category IIB
,	100.0	100.0	100.0	100.0	100:0	100.0
1971	100.0 105.3	100.0 105.9	100.0	100.0	105.3	105.3
1972	110.3	111.6	112.2	111.0	110.6	111.0
1973	110.3		119.4	117.2	•	117.5
1974. ·	. 126.9	\	129.6	127.9	127.5	127.2
					•	

Excludes expenditures for spunsored research.

AAUP ir.stituitional type category descriptions:

Category I—includes institutions which offer the doctorate degree and which conferred in the most recent 3 years an annual average of 15 or more earned doctorates covering a minimum of 3 nonrelated disciplines.

Category IIA—includes institutions awarding degrees above the baccalaureate but not included in Category I.

Category IIB—includes institutions awarding only the baccalaureate or equivalent degrée.

Category III—includes 2-year institutions with academic ranks.

Category IV—includes institutions without academic ranks. (With the exception of a few liberal arts colleges, this category includes mostly 2-year institutions.)



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[&]quot;Notes.—These specialized institutional type-control price indexes for currentfund educational and general expenditures are computed using the HEPI price series and weighting pattern presented in tables 1, 3, 5, and 6, with the exception that data from table A-2 is substituted for faculty salaries (item 1.1) and fringe benefits (item 3.0).

Faculty salaries ad fringe benefits, amounts, and indexes, by academic rank and by AAUP institu tional type and control, fiscal years 1971-75

ALL INSTITUTIONS

,	and the same of th	" Profes	sors	ors Associate p		orofessors Assistant profes		Instru	ctors	Faculty total
•	Fiscal year	Amount	Index	Amount	Index	Amount	Index	Amount	Index	index
	1		*** ****		Salar	у ў	,	¥ /'		, .
	1971. 1972 : 1973 : 1974 :	\$18,314 18,913 19,751 20,798 , 21,870	100.0 103.3 107.8 113.6 119.4	\$13,792 14,266 14,887 15,641 16,495	100.0 103.4 107.9 113.4 119.6	\$11,347 11,765 12,289 12,872 13,578	100.0 103.7 108.3 113.4 119.7	\$9,084 9,520 9,873 10,344 11;005	100.0 104.8 108.7 113.9 121.1	100.0 103.0 108.0 113.0 119.0
	,	man also in contrast of magnificial accordingly	an an na - a an an an an	ayugura <u>ndudunu</u> ur — ayubgunuu quulontutt h	Fringe Be	nefits	3		5	

99

1971.

1972

122.0 126.0 123.2 1,263 122.5 1,601 1973. 2,486 119.3 1,884 143.8 137.0 1,441 139.3 1,811 : 131.7-2,127 138.3 1974. 2,744 148. 151.6 1,519 150.5 1,957 2,329-151.4 144.2 3,006 1975.

100.0

110.7

\$1,300

1,440

100.

111.

100.0

114.7

\$1,002

1,149

100.0

110.8

\$1,538

1,703

100.0

111.0

\$2,084

2,314

PUBLIC INSTITUTIONS

For AAUP category descriptions see table A-1

ÇATEGORY I

	^								
Finant warm	Professors		Associate p	Associate professors		Asistant professors		Instructors	
Fiscal year	Amount	Index	Amount	Index	Amount	Index	Amount.	Index	total index ¹
	,	F		Salar	у		*		,
1971	\$19,150	100.0	\$14,350	100.0	\$11,760	100.0	\$8,970	100.0	100.0
1972. <i>a</i>	19,820	103,5	14,870	103.6	12,190	103.7	9,430	105.1	103.7
1973	20,470	106.9	15,290	106.6	12,580	107.0	9,730	108.5	106.9
1974	21,581	· 112.7	16,066	112.0	13,201	112.3	10.154	113.2	112.4
1975 .	22,680	118.4	16,880	117.6	13,850	117.8	10,770	120.1	118.1
		• .		Fringe be	nefits		^		
1971	\$1,930	100.0	\$1,470	° 100.0	\$1,270	100.0	\$1,000	100.0	100.0
1972	2,250	116.6	1,670	113.6	1,420	° 111.8	1,140	114.0	114.5
1973. `	2,340	121.2	1,800	122.4	1,540	121.3	1,210	121.0	121.5
1974	2,648	137.2	2,071	140.9	1,770	139.4	1,391	. 139.1	138.8
1975	2,860	: 148.2	2,230	151.7	1,910	150.4	1,510	151.0	149.2
	_,		=,===		1	•	•		

PUBLIC INSTITUTIONS (Continued)

· CATEGORY'IIA

		Professors,		Associate p	Associate professors Assistant pro		rofessors	Instruc	Instructors	
7	Fiscal year	Amount	Index	Amount	Index	Amount	Index	Amount	Index	total index ¹
•	and the secondaries of	:	Na Na		. Salary		24	, ,	•	
٠,	1971 1972 1973 1974 1975	\$17,420 17,850 18,980 20,450 21,550	100.0 102.5 109.0 117.4 123.7	\$13,830 14,140 15,000 15,960 16,890	100.0 102.2 108.5 115.4 122.1	\$11,440. 11,800, 12,470 13,120 13,920	100.0 103.1 109.0 .114.7 121.7	\$9,220 9,540 10,130 10,700 11,420	100.d 103.5 109.9 116.1 123.9	100.0 102.7 108.9 115.9
•	•		7	,	Fringe ber	nefiţș	•	1.	·	
	1971	\$1,680	100.0	\$1,370	100.0	\$1,230	100.0	\$970	100.0	100.0

113,9

124.8

147.8

173,7 ፣

1,560

2,380

1,710 2,025

1,170 1,300

1,530

1,640

116.3

126.0

146.3

164.2

1,430

1,550

1,800.

2,020

120.6

134.0 157.7

169.1

115.2

124.6

145.4

168.0

113.7

138.7

166.7

-120.2

1,910

2,020

2,330

2,800



1972

1973

1974

1975...



e e e e e e e e e e e e e e e e e e e	Profes	sors	Associate p	rofessors	Assistant pr	ofessors	Instructors		Faculty	
Fiscal year	Amount	Index	Amount '	Index	Amount	Index	Amount	Index	total index ¹	
٠.	ante comita del casi internacionale del casi e di casi		, (&	Salar	у					
1971 . 1972	\$15,250 16,650	100.0 109.2	\$12,590° 13,510	100.0 107.3	\$10,810 11,300	100.0 104.5	\$8,910 9,490	100.0 106.5	100.0 106.5	
· 1973. ;	17,000*	11125	14,160	112.5	11,680	108.0	9,680	108.6	109.9	
1974 1975	17,360 18,260	113.8 - 119.7	14,430 15,310	114.6 121.6	12,120 12,890	112.1 119.2	10,180 10,750	114.3 120.7	113.5 120.2	
		3.	. Fr	ringe`benë) efits		· ·		,	
1971 • 1972 · .	\$1,190 1,550	100.0 130.3	\$1,210 1,350	100.0 111.6	\$1,120 1,240	100.0 110.7		100.0 126.8	100.0 117.7	
1973 1974. 1975	1,700 2,030 2,120	142.9 170.6 178.2	1,490 1,830 1,990	123.1 151.2 164.5	1,522 1,640 1,720	135.9 146.4 153.6	1,140 1,100	139.0 - 134.1 172.0	134.7 150.2 164.6	
. 19/5	ع,12U م	1/0.4	1,330.	104.5	1,/20	155.6	1,410	1/2.0	104.0	

^{*}Adjusted to correct for change in reporting institutions.



PUBLIC INSTITUTIONS (Continued)

CATEGORY III

***	Profes	dore	Associate p	rofessors	Assistant pr	ofessors	Instruct	tors	Faculty total
Fiscal year	Amount	Index	- Amount	· Index	Amount	Index	Amount	Index	index
		*		Saiar	/			<u> </u>	
1971 1972 1973 1974 1975	\$17,100 18,060 18,860 19,519 20,410	100.0 105.6 110.3 114.1 119.4	\$14,120 14,570 15,250 16,078 16,860	100.0 103.2 108.0 113.9 119.4	\$11,760 12,350 12,870 13,672 14,420	100.0 105.0 109.4 117.4 122.6	\$9,760 10,200 10,310 10,878 11,640	100.0 104.5 105.6 111.5 119.3	100.0 104.6 108.5 114.8 120.6
				Fringe be	nefits		¢		
1971 1972 1973 1974. 1975.	\$2,240 2,380 2,720 2,881 3,030	100.0 106.3 121.4 128.6 135.3	, \$1,750 1,890 2,180 2,456 2,520	100.0 108.0 124.6 140.3	\$1,590 1,690 1,990 2,194 2,260	100.0 106.3 125.2 138.0 .142.1	\$1,270 1,370 1,490 1,701 1,680	100.0 107.9 117.3 133.9 132.3	100.0 107.0 112.9 136.2 139.6
		<u> </u>		43	,		***	ş.	· · · · · · · · · · · · · · · · · · ·



CATEGORY IV

	Salary	_	Fringe benefits				
	No rank, facu	ity total	No rank. faculty total				
Fiscal year -	Amount	Index	Amount	Index			
1071	\$12,610	100.0	\$900	100.0			
1971 1972		100.0	1,080	120.0			
1973		111.3	1,300	144.			
1974		115.1	1,459	162.			
1975	15,660	124.2	1,880	208.			



PRIVATE INDEPENDENT INSTITUTIONS

For AAUP category descriptions see table A-1

CATEGORY I

	Profess	sors	Associate p	rofessors	Assistant pr	rofessors	/ Instructors		Faculty total
Fiscal <u>y</u> ear	Amount	Index	Amount	Index	Amount	Index	Amount	Index	index I
	÷ .			Salar	y		•	14%	
1971 1972 1973 1974 1975	\$21,080 21,850 22,500 23,602 24,970	100.0 103.7 106.7 112.0 118.5	\$14,640 15,320 15,850 16,585 17,480	100.0 104.6 108.3 113.3 119.4	\$11,840 12,380 12,820 13,322 13,910	100.0 104.6 108.3 112.5 117.5	\$9,290 9,800 10,240 10,685 11,160	100.0 105.5 110.2 115.0 120.1	100.0 104.2 107.5 112.5 118.6
				Fringe be	nefits			•	h,
1971 1972 1973 1974 1975	\$3,250 3,430 3,730 4,077 4,260	100.0 105.5 114.8 125.4 131.1	\$2,130 2,300 2,530 2,730 2,810	100.0 108.0 118.8 128.2 131.9	\$1,690 1,790 1,940 2,106 2,120	100.0 105.9 114.8 124.6 125.4	\$1,120 1,180 1,380 1,477 1,480	100.0 105.4 123.2 131.9	100.0 106. 116. 126. 130.:

CATEGORY IIA

*	Profes	sors	Associate p	Associate protestors		Assistant professors		instructors	
. Fiscal year	Amount	Index	Amount	Index	Amount	Index	Amount /	Index	total index ¹
				Salar	у	Ø	-, -/		
1971	\$17,120	100.0	\$13,390	100.0	\$11,040	100.0	\$9,070	100.0	100.
1972	17040	104.8	14,160	105.8	11,650	105.5	9,600	105.8	
1973	18,680	109.1	14,730 -	110:0	12,200	110.5	` 10,030	110.6	109.
1974		109.8	14,910	111.4	12,430	112.6	10,325	113.8	111.
1,975		119.1	16,010	119.6	13,150	119.1	10,910	120.3	119.
		•		Fringe be	nefits (dis	h-ga -	
1971	\$2,500	100.0	\$1,870	100.0	\$1,450	100.0	\$1,010	100.0	100.
1972	2,740	109.6	1,980	105.9	1,520	104.8	1,090	107.9	106.
1973	2,990	119.6	` 2,230	119.3	1,750	120.7	1,210	119.8	119.
1974	3,145	125.8	2,370	ຼ 126.7	1,880	129.7	1,285 '	127.2	127.
1975	3,350	134.0	2,590	138.5°	,2,000	137.9	1,360	134.7	136.
		•				•			

See footnote at end of table.



PRIVATE INDEPENDENT INSTITUTIONS—Continued .

CATEGORYIIB

	Profes	sors	Associate p	rofessors	Assistant p	rofessors	Instru	ctors	Faculty total
Fiscal year	Amount	Index	Amount	Index	Amount	. Index	Amount	Index	index ¹
* <u>^</u>		Managhaga yang dan dan Managhaga dan Managha	الاستانات و يور بي _{نيو} سومو	Salar	у				•
1971 1972 1973 1974 1975	\$15,700 16,810 17,500 18,260 19,310	100.0 107.1 111.5 116.3 123.0	\$12,130 12,890 13,330 14,050 14,720	100.0 106.3 109.9 115.8 121.4	\$10,270 10,780 11,220 11,700 12,330	100.0 105.0 109.3 113.9 120.1	\$8,790 9,240 9,640 9,830 10,620	100.0 105.1 109.7 111.8 120.8	100.0 106.0 110.2 115.0 121.5
	ann de ar Pallace de la República de la Repúbl	123		Fringe be	enefits	,		<u> </u>	
1971 1972 1973 1974 1975	\$2,100 2,400 2,630 2,910 3,130	100.0 114.3 125.2 138.6 149.0	\$1,610 1,800 2,020 2,190 2,320	100.0 111.8 125.5 136.0 144.1	\$1,250 1,400 1,600 1,740 1,830	100.0 112.0 128.0 139.2 146.4	\$910 1,080 1,110 1,270 1,410	100.0 118.7 122.0 139.6 154.9	100.0 113.2 125.9 138.2 147.3



CHURCH-RELATED INSTITUTIONS

For AAUP category descriptions see table A-1

CATEGORY I

	, Profes	sors	Associate p	rofessors	Assistant p	rofessors	Instructors		Faculty total	
Fiscal year -	Amount	Index	, Amount	Index	Amount	Index	Amount	Index [,]	index	
				Salar	у	. ,				
1971	\$18,100 18,440	100.0 101.9	\$13,930 14,310	100.0 102.7	\$11,390 11,770	100.0 103.3	\$9,030 9,500	100.0 105.2	100.0 102.8	
1973. 1974.	19,220 19,920	106.2 110.1	14,990 15,438	107.6 110.8	12,270 12,589	107.7 110.5	9,970 10,196	110.4 112.9	107.3 110.6	
1975	20,910	115.5	16,270	116.8	13,370 ————	117.4	10,900	120.7	116.8	
-			*	Fringe be	nefits		•			
1971 1972	\$2,030 2,090	100.0 103.0	\$1,600 1,700	100.0 106.3	1,320	100.0 107.3	\$910 1,000	100.0	100.	
1973 1974 1975	2,480 - 2,578 2,830	122.2 127.0 139.4	2,000 2,120 2,380	125.0 132.5 148.8	1,590 1,717 1,960	129.3 139.6 159.3	1,170 1,299 1,560	128,6 142.7 171.4	125. 133. 149.	

See footnote at end of table.



CHURCH-RELATED INSTITUTIONS—Continued

= CATEGORY IIA

	Profes	sors	Associate pr	ofessors	Assistant p	rofessors	Instruc	tors [,]	Faculty total
Fiscal year	Amount	index	Amount	Index	Amount	Index	Amoûnt	Index	index i
				Salary	· ·		3		\
1971 1972 1973 1974.,	. 16,690 . 17,230	100.0 104.5 108.2 111.7 118.5	\$12,410 12,910 13,360 13,800 14,790	100.0 104.0 107.7 111.2 119.2	\$10,390 10,870 11,280 11,570 12,410	100.0 • 104.6 108.6 111.4 119.4	\$8,520 8,950 9,220 9,630 10,260	100.0 105.0 108.2 113.0 120.4	100.0 104.4 108.2 111.6 119.2
•			`	Fringe be		•			
1971 1972 1973 1974 1975	2,310 2,560	100.0 102.9 112.7 124.9 132.7	\$1,630 1,680 1,880 2,070 2,030	100.0 103.1 115.3 127.0 124.5	\$1,260 1,340 1,500 1,650 1,800	100.0 106.3 119.0 131.0 142.9	\$940 1,000 1,100 1,180 1,270	100.0 106.4 117.0 125.5 135.1	100.0 104.4 115.9 127.6 133.9



CATEGORY IIB

Fiscal year	Professors		Associate proféssors		Assistant professors		¹ Instructors		Faculty
	Amount,	Index	Amount	Index *	Amount	Index	Amount	Index	total index
,			, -	Salary	/	. છ	\		
1971	\$14,280	100.0	\$11,520	100.0	\$9,890	100.0	\$8,360	100.0	100.0
1972. 1973.	14,820 15,440	103.8 108.1	11,940 12,390	103.6 107.6	10,220 10,560	103.3 106.8	8,640 · 8,920	103.3 106.7	103. 107.
1974	15,960 16,760	111.8 117.4	12,700 13,390	110.2 116.2	10,890 11,430	110.1 115.6	9,270 9,720	1 10.9 1 16.3	110. 11 6 .
^				Fringe bei	nefits	G			
.' 1971		100.0	\$1,410	100.0	\$1,130	100.0	\$790	100.0	100.
1972	1,980 2,280	107.6 123.9	1,530 1,770	108.5 125.5	1,230 1,410	108.8 124.8	900 1,010	113.9 127.8	108. 125.
1974 1975	•	136.4 143.5	1,930 2,0 <u>5</u> 0	136.9 145.4	\$1,540 1,620	136.3 143.4	1,075 1,150	136.1 1745.6	136. 144.

The faculty total index for salaries and fringe benefits is an average of indexes for each academic rank weighted according to the proportion of total faculty salaries paid each rank as shown in table A-3.

Source: Summer issues of the AAUP Bulletin (Maryse Eymoneire Survey Director).



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TABLE A-3

Estimated distribution of total faculty salaries paid each academic rank, by institutional type and control, fiscal year 1974

AAUP	Percent	Number of institutions submitting				
institutional category 2	Professor	Associate professor	Assistant professor	Instructor	data	
All institutions 3.	34.5	25.2	30.2	10.1	1,479	
L.	44	i 27	24	5	. 106	
IIA.	31	2 8	32	9	. 242	
'IIB :	20	25	37	· 18	85	
\ III	17	25	39	19	185	
Rrivate	*				•	
independent:		, 7	•			
Y ,	54	. 22	20	4	48、	
IÌA .	` 32	28	31	, 9	, 76	
IIB	33	26	33	.8	98	
Church-related:			,			
	37	27	29	7	' 15	
IIA 📗	29	, 29	33	9	100	
· IIB	. 28	` 27	35	10	281	

Percentage distribution of total salaries paid was estimated by multiplying distribution of full-time faculty members by corresponding salary amounts for each rank and comparing with total for all ranks.

Source: 1972 and 1974 Summer issues of the AAUP Bulletin.



For AAUP category descriptions see table A-1.

³ Data for all institutions is for fiscal year 1972.